

## **Family Friendly Business Categories:**

- **Large Business (over 500 employees)**  
Established Criteria Page
- **Small Business (under 500 employees)**  
Established Criteria Page
- **Volunteer Not-for-profit with Only Part Time Employee(s)**
  - **A Non-for-Profit organization that is primarily staffed by volunteers can be considered for a "Family Friendly" designation if it allows some or all of the following:**
    - **recognizes the importance of family-first obligations**
    - **allows volunteers to adjust their work schedules for family needs**
    - **offers volunteers assistance in finding substitutes for work segments**
    - **maintains an atmosphere that is supportive of family obligations**
  - **Use Small Business Criteria** (all categories not mandatory)